


PART 1 HEALTH AND SAFETY POLICY STATEMENT

This statement forms part of our Health and Safety policy required under the Health and Safety at Work Act 1974 (section 2 [3]). The safety policy also includes; the organisation with responsibilities for Health and Safety; risk assessments; and the arrangements (protective and preventive measures) for Health and Safety.

1. *The Policy of Phoenix Steel Limited is to operate and maintain working practices which make proper provision for the Health, Safety and Welfare of all employees at work and for others who may be affected by our activities.*
2. *As Phoenix Steel Managing Director, it is my responsibility for the operation of this Policy in the areas for which I am accountable. Health, Safety and Welfare arrangements and allocation of duties will be implemented through the Company management structure.*
3. *Phoenix Steel Ltd is committed to comply with all current applicable occupational Health and Safety legislation.*
4. *Phoenix Steel Ltd is committed to continual improvement in all aspects of occupational Health and Safety which may impact upon employees and others who may be affected by our activity.*
5. *All employees are expected to accept their responsibility to work safely, to use the safety equipment and facilities provided, adhere to all safety rules, and generally assist in maintaining safe and healthy conditions in the workplace.*
6. *A system of joint consultation is maintained within Phoenix Steel Ltd to stimulate continuous improvement and good practice on Health, Safety and Welfare at Work matters.*
7. *The Health and Safety Policy of Phoenix Steel Ltd shall be communicated to all employees to ensure awareness of their Health and Safety obligations.*
8. *This policy and the way it is operated shall be reviewed every year to ensure ongoing applicability to the business operations. It shall be made available to all interested parties.*

Signed:



Date:

26-02-26.

J Mullen

Managing Director